

MINUTES
OF THE
SAN PATRICIO COUNTY APPRAISAL DISTRICT
BOARD OF DIRECTORS SPECIAL CALLED MEETING
DECEMBER 3, 2019

Meeting called to order by Mr. John Curlee at 8:30 am.

Item #1. Invocation was delivered by Mr. Robert Cenci, Chief Appraiser.

Item #2. Pledge of Allegiance Led by Mr. John Curlee, Chairman.

Item #3. Texas Pledge Led by Mr. John Curlee

Item #4. Roll Call: Mr. John Curlee, Ms. Billie Joe Tennill, Dr. Matula, Mr. Bill Wilson and Ms. Dalia Sanchez were present.

Also, in attendance; Mr. Robert Cenci - Chief Appraiser, Shirley Madej-Assistant Chief Appraiser, Melinda Garza – HR and Financial Coordinator and Ms. Julie Overstreet - Recording Secretary.

Item #5. Public Comment: None.

Item #6 Discussion and/or Action Regarding Annual Group Health, Dental, Life and Vision Insurance for the San Patricio County Appraisal Employees - Mr. Rick Medrano our third-party administrator with Entrust discussed the significant increase in cost to the Districts 2020 health insurance. He reviewed the utilization report, went over how the plan worked in the last 11 months. This report was strictly for medical. He went over claim turnaround process and pending claims.

He went over claims expense by month. January was low, building plan. September has high in claims. RX claims. Paid claims. High ER utilization. Staff needs to be educated on tele doc which is available 24/7 at no cost to them. One employee has a case manager assigned at this time. Savings by claim types. Profit and loss report through September indicate the District has put in \$197,755. 86 including employee contributions. The plan ran short in November, therefore the Pan-American advanced us \$76,000.00. September and October \$121,000.00 were spent in claims. January through August \$74,000.00 was spent. There are three large claimants, one is ongoing. Plan expires in December. Premiums are going up 30% from \$148,000.00 to \$193,000.00.

Denise Villagran with Entrust discussed; Dental plan which is provided through United Health Care. The district is paying \$4,200.00 per year for all employees, there will be a little over 6% increase for 2020. The renewal rate is for one year. Life Insurance which is paid by the district, saw no increase for 2020. The Vision Plan is voluntary, 2-year rate with a 4% increase.

Meeting broke @ 9:40 am

Back from break @ 9:50 am

Employees need to be educated on using our insurance properly or any additional increases will be placed on the employee to pay a portion next year. Mr. Wilson asked for monthly claims history report to be given to the BOD for review.

Mr. Cenci recommended stay on with Entrust/ Christus Spohn at no cost to the employees for the health insurance

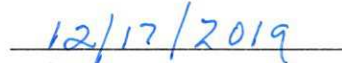
Mr. Wilson motioned to keep the Districts' health insurance as is and the District will continue to pay 100% for employees. Continue to offer dental coverage to all employees, however making it optional at the employees' cost, motion was seconded by Ms. Sanchez. Voice vote taken; Dr. Matula for the motion, Ms. Tennill for the motion, Mr. Curley for the motion, Mr. Wilson for the motion, and Ms. Sanchez for the motion. Motion passed unanimously.


**** Chief Appraiser Report to include Monthly P&L on the Medical Insurance claims.**

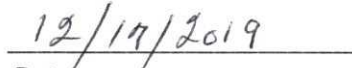
**** Discuss the MAPS review outcome at the December meeting.**

Item #7. Adjourn - 10:05 am


Chairman


Date


Secretary


Date